



Worship Director Job Description

Purpose: The role of the Worship Director at Rock Harbor Christian Fellowship is to develop and grow a worship ministry that is vibrant, relevant and bearing kingdom fruit. The Worship Director will work under the supervision of, and be accountable to, the Lead Pastor.

Qualifications:

- To know Jesus as personal Savior and to be in an active, growing relationship with Him
- To support the mission and vision of Rock Harbor Christian Fellowship (see attached)
- To live in accord with Rock Harbor Leadership Qualifications (see attached)
- Have a passion for authentic worship, as opposed to performance
- Be easy for non-musicians to follow while leading songs
- Read music and develop arrangements; ability to play a musical instrument is preferred
- Have strong interpersonal communication skills, being able to incorporate others' opinions while making decisions
- Have solid organizational tools
- Display maturity, discernment, sound judgment and ability to resolve differences
- Have experience in leading worship teams

Job Description:

- Organize, develop and shepherd a worship ministry team
- Function as the lead singer of the worship team for the majority of songs
- Facilitate a minimum of one practice per week with the worship team
- Recruit and coordinate a variety of volunteer musicians, each with varying experience and strong creative personalities, utilize strengths, seek balance and blend them into a cohesive worship team
- Select a set of songs for a worship set (applicable to a sermon or theme when requested), determine keys and arrangements
- Develop and mentor future worship teams and leaders
- Meet with the Lead Pastor once a week to assess ministry goals and attend weekly staff meetings
- Work as a team player with Rock Harbor paid staff, executive board and volunteers
- Attend an annual staff retreat and an executive board/staff day apart
- Give joyfully of time, talent and treasure to Rock Harbor Christian Fellowship

Compensation:

- Salary range \$1200 to \$1500 per month
- Leadership training and related expenses will be covered
- 20 hours per week commitment for a minimum of a two years